

Appendix 2. Safeguarding Plan Milestone Report February 2011






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Haringey Council





Action Status	
	Not achieved / not on track support required to address issues
	Not on track but no support required to address issues
	Action in progress and on track to be completed
	Action completed and desired outcome achieved






Action	Milestone	Planned Start Date	Due Date	Status	Progress Note	Milestone Lead	Theme	Outcome
9.01 (4.04) Implementing "best practice" in identifying, assessing and managing risk	Risk management strategy developed and recognised across multiple agencies	01 Jun 2010	28 Feb 2011		February 2011 - Achieved. Completed and has been to LSCB and SAB. Further work underway to embed elsewhere.	Marion Wheeler	Good Practice	Safeguarding services of a high quality are provided across the Borough
	Systems embedded to improve and monitor multi-agency assessment practice in line with the principles laid out in the LSCB Risk Management Strategy 2010 and Section 11 Children Act 2004 (SCR Q Rec 6)	01 Jan 2011	31 Jul 2011		This milestone will be superseded by actions included in the QA section of the Safeguarding and Looked After Children Action Plan.	Debbie Haith		
	Mechanisms in place to ensure that staff from all agencies give equal importance to the role of males involved with a family, resident or non resident, during their	01 Jan 2011	31 Jul 2011		February 2011 - On track.	Marion Wheeler		










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	assessment processes and audit toolkit amended to include this (SCR Q Rec 8)							
	Information sharing issues highlighted in SCR Q addressed by all agencies in their action planning (SCR Q Rec 4)	01 Jul 2010	31 Jul 2011		February 2011 - On track. Further work regarding information sharing has been undertaken with key managers in CYPS, additional work now underway between Adult Mental Health Trust partners and CYPS.	Marion Wheeler		
9.02 (4.07) Integrating "best practice" domestic violence work to safeguard children & young people	Learning from SCR Q disseminated	01 Dec 2010	30 Jun 2011		February 2011 - On track. Key messages, briefing and poster agreed - rollout to specific settings started (health visitors, children's centres, schools safeguarding forums). Likely to be tested via new LSCB QA framework pilot.	Sarah Peel	Good Practice	Ensuring domestic violence work is integrated with safeguarding services
	Training approach to domestic violence reviewed to ensure that it is underpinned by core knowledge and understanding of issues identified in SCR Q (SCR Q Rec 2)	01 Dec 2010	31 Jul 2011		February 2011 - On track.	Rachel Oakley		
	Schools and Children's Centres supported to develop a greater understanding of safeguarding and domestic violence	01 Jan 2011	31 Dec 2011		February 2011 - On track. This is a significant and continuing work programme, the seconded DV Coordinator has made considerable progress with this during last year and will now be embedded in CYPS permanently to continue the work.	Marion Wheeler		
9.03 (4.08) Consistent approach to recording and presenting information within school and health files established and implemented	Recording, presenting and information sharing mechanisms between schools and school nurses established	01 Sep 2010	31 Dec 2010		To be reviewed.	Bob Garnett	Good Practice	Clear linkage and read across between case files supports the safeguarding of children in schools and through health services
	Annual compliance reporting integrated within Safeguarding Plan reports	01 Jan 2011	31 Jul 2011		To be reviewed.	Bob Garnett		
	Information sharing issues regarding health visitors and school nurses highlighted in SCR Q addressed (SCR Q Rec 4)	01 Jul 2010	31 Jul 2011		February 2011 - On track. Ongoing work with School Nursing Service, Named Nurse for Child Protection and schools lead in CYPS LBH to identify	Jane Elias		








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					appropriate recording, storage, and access and sharing of information.			
9.04 (4.09) Ensure that children and young people are consistently involved and their views are heard in Safeguarding Services	Mechanisms for more effectively hearing and recording children and young people's view during the safeguarding assessment process determined and implemented	01 Jun 2010	31 Mar 2011		February 2011 - On track. 1. Pilot scheme for children to give feedback on CP/Core assessments undertaken – report on findings due shortly. 2. CPA's analysis of completion of 'Have your say' post child protection conference consultations due.	Marion Wheeler	Good Practice	Children and young people's voice is heard and responded to in Safeguarding Services
	Child's champion scheme for representing the child at case conferences developed and implemented	01 Jul 2010	31 Mar 2011		February 2011 - On track. In Development – draft in 1 week. Early discussions indicate good reception from partner agencies on the proposal.	Marion Wheeler		
	MPS assessed whether feedback from children and young people after ABE interviews can be sought	01 Jul 2010	31 Jul 2011		January 2011 - On track. Work ongoing at this time as to how the views of young people would be sought. Enquiries ongoing with Detective training school Hendon.	Chris Barclay		
9.05 (4.12) Delays in transfers are significantly reduced and notification arrangements for meetings are improved	Staffing levels in long term teams reviewed	01 Jun 2010	31 Dec 2010		December 2010 - Achieved. Staffing levels agreed supported by resources growth bid.	Marion Wheeler	Good Practice	Staffing levels are appropriate for effectively Safeguarding Children & Young People
9.06 (4.14) Increase the involvement of health professionals in complex case meetings	Trial involvement of health representatives (such as named or designated nurse) in these meetings	01 Aug 2010	31 Mar 2011		February 2011 - On track. Specialist Health Visitors and Designated Nurse booked to attend training March 2011 (earliest available).	Karen Baggaley	Good Practice	Reduced reliance on legal process through the implementation of robust arrangements at an earlier stage
	Review effectiveness of involvement in preventing the escalation of cases and amend processes and procedures if needed	01 Oct 2010	31 May 2011		February 2011 - Not on track. No regular attendance yet to review.	Karen Baggaley		
9.07 (4.15)	Mechanisms for monitoring schools	01 Oct 2010	28 Feb 2011		To be replaced by 'Best Practice	Debbie Haith	Good Practice	Reduced reliance





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Guidance to be established clarifying what and when health and schools involvement in child protection conferences will be required	and health involvement in Child Protection conferences established and built into performance management framework				standards for attendance at strategy meetings (and child protection conference) developed and attendance monitored at LSCB'			on legal process through the implementation of robust arrangements at an earlier stage
	Initial audit of compliance undertaken within health	01 Dec 2010	30 Apr 2011		February 2011 – On track. Data collection is currently underway for the February audit of GP attendance and reports to CP conference - results will be available by end of April 2011. Health Visitor and School Nurse attendance at Child Protection conferences is recorded monthly on the safeguarding scorecard. Due date needs moving to April 2011 from February 2011.	Bridget Owen		
	Initial audit of compliance undertaken within schools	01 Dec 2010	28 Feb 2011		To be reviewed.	Bob Garnett		
9.08 Develop ICS so that it is in line with best practice	Roll out ICS improvement phases	01 Dec 2010	30 Jun 2012		February 2011 - On track.	Rachel Oakley	Good Practice	ICS improved leading to increased knowledge of families and more effective case management
	Work with Core Logic to develop Family Based recording	01 Dec 2010	30 Jun 2012		February 2011 - On track.	Rachel Oakley		
9.09 Work collaboratively to ensure that commissioning is effective	Partners coordinate reductions in commissioning budgets to minimise the impact on vulnerable children and young people	01 Dec 2010	31 Dec 2011		Remove from plan. Shadow Health and Wellbeing Board to lead on joint commissioning.	Ian Bailey	Good Practice	Safeguarding Services are effectively operated across the partnership
	Programme of Commissioning projects supported (HESP Strategic Commissioning Stream)	01 Jan 2010	31 Dec 2011		Remove from plan. Shadow Health and Wellbeing Board to lead on joint commissioning.	Ian Bailey		
10.01 Review current service provision for people with personality disorder	Current service provision for people with personality disorder reviewed to recognise the point at which a parent with this diagnosis needs support and services so as to enhance the support provided to the children & families (SCR Q Rec 5)	01 Jan 2011	01 Jan 2011		February 2011 - Achieved. The safeguarding staff have rolled out training across Haringey with regard to safe guarding children. Specific training was targeted at Start and the Home Treatment Teams in Haringey. This raised awareness around safeguarding children with an	Carole Bruce-Gordon	Early Intervention	Children and families of people with personality disorders more effectively supported






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					emphasis on the MARAC process, Domestic violence and the importance of detection and referral to Children Services. Within this training staff were given information on the importance of information sharing with other agencies such as the Health Visiting service, in order to aid an holistic assessment and to promote effective management of risk to the child.			
10.02 (5.05) Embed the Healthy Child Programme through inter-agency working providing universal and intensive programmes. This informs further development and rollout of the CAF.	Review Healthy Child Programme (0-5) and agree implementation plan	01 Apr 2010	31 Jul 2011		February 2011 - Achieved.	Claire Wright	Early Intervention	Effective multi-agency provision of early years services which are outcome focussed
	Healthy Child Programme rolled-out in the North and South Networks	01 Sep 2010	31 Jul 2011		February 2011 - On track.	Jane Elias		
	Schools effectively supporting the Healthy Years Programme	01 Sep 2010	31 Jul 2011		January 2011 - On track. The Healthy Early Years Programme is currently being rolled out to Children's Centres in the South network supported by the Senior Public Health Strategist for Children and Young People. 90% of schools are accredited Healthy Schools - the future of the programme is subject to local decision making.	Jeanelle De Gruchy		
	Transition arrangements between early years and school (services) reviewed	01 Jan 2011	30 Jun 2011		To be reviewed.	Claire Wright		
10.03 (5.01) All Haringey Children's Centres, children's community health services and schools will undertake a CAF for any children	Deliver support mechanisms for CAF in private, voluntary and independent (PVI) settings	01 Jul 2010	31 May 2011		February 2011 - Achieved.	Alison Botham	Early Intervention	Timely and appropriate assessments and referrals are made in line with the Haringey thresholds of need

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that they consider to be vulnerable, as the first stage in identifying additional needs								
10.04 (5.02) Refocus the resources within universal settings so they identify and support the needs of the most vulnerable.	Training needs assessment for universal services completed	01 Jul 2010	28 Feb 2011		To be carried out as part of Children's Trust Workforce Development and therefore dropped from this plan.	Rachel Oakley	Early Intervention	Timely and appropriate assessments and referrals are made in line with the Haringey thresholds of need
	Training programme for universal services developed	01 Oct 2010	31 Mar 2011		To be carried out as part of Children's Trust Workforce Development and therefore dropped from this plan.	Rachel Oakley		
10.05 (5.03) Continue to develop the role, understanding and performance management of the CAF	CAF assessors training rolled-out	01 Jan 2010	28 Feb 2011		February 2011 - Achieved. Trainers trained and training begins end of March	Alison Botham	Early Intervention	Enhanced partnership working delivering joined up services in local areas
	Performance management framework for CAF developed and implemented, informed by evaluation of information from targeted and specialist provision and universal settings	01 Oct 2010	31 Dec 2010		December 2010 - Achieved. Agreed at Integrated Working Implementation group in December - to be ratified at Integrated Working Strategy group 1st February.	Alison Botham		
10.06 (5.04) Develop integrated working by moving from Multi-Disciplinary Teams (MDT) to Multi-Agency Teams (MAT), integrated with poly-systems	Early intervention services mapped to include workforce and resources	01 Jun 2010	31 Mar 2011		February 2011 - On track. Status relates to Early Years aspect only. Lead for wider MDT work lead through Jan Doust (Deputy Director).	Ngozi Anuforo	Early Intervention	Integrated inter-agency working leading to a more efficient and effective early intervention service
	Local population needs identified for each area partnership and appropriate services planned	01 Nov 2010	30 Apr 2011		Lead to be amended.	Ngozi Anuforo		
	GPs incorporated into the early intervention system and made aware of services available in their area	01 Nov 2010	31 Dec 2010		December 2010 - Achieved. Achieved via 4-6weekly Health Visitor/GP liaison visits by link Health Visitor to every GP practice and information sent regularly to each GP practice by Named Nurse for Primary Care.	Claire Wright		
	Understanding of care pathways alongside tiers of need embedded	01 Sep 2010	31 Mar 2011		February 2011 - On track. Status relates to Early Years aspect only.	Ngozi Anuforo		







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					Lead for wider MDT work lead through Jan Doust (Deputy Director).			
	The 'core offer' for all developed and described to incorporate the Healthy Child Programme 0 - 19	01 Jan 2011	30 Apr 2011		February 2011 - On track.	Jane Elias / Jan Doust		
	Multi-agency teams co-located within each area partnership	01 Sep 2010	31 Aug 2011		February 2011 - On track. MDT teams operational within each Children's Network area. Further consideration to be given to the composition of these teams in new financial year.	Jan Doust		
10.07 Multi-agency Early Years Strategy developed	Delivery of Early Years Strategy on track	01 Jun 2010	31 Dec 2011		February 2011 - On track. Early Years Policy agreed and supporting Early Years Single Funding Formula. Current work is focusing on implementing budget decisions related to early years and Children's Centres.	Jan Doust	Early Intervention	Early Years Strategy delivered
10.08 (5.06) As a partnership identify resources to deliver the Preventative Strategy	Strategy action plans revised and actions re-prioritised as a result of needs and resource analysis, in line with aspiration to be amongst the best by December 2011	01 Nov 2010	31 Mar 2011		February 2011 - On track. On track but all elements are under review within context of budget pressures. Further work to be undertaken once immediate management challenges of staff reductions have been achieved.	Jan Doust	Early Intervention	Value for money and best practice delivered effectively in early intervention services
	Delivery of Parenting and Family Support Strategy on track	01 Jun 2010	31 Dec 2011		February 2011 - On track. Strategy under review within context of budget pressures. Further work planned for beginning of new financial year.	Jan Doust		
	Delivery of Preventative Strategy on track	01 Jun 2010	31 Dec 2011		February 2011 - On track.	Jan Doust		
10.09 (5.07) Review the continuum of service provision aligned with the preventative strategy, descriptors of thresholds and continuum of	Review management structures	01 Jun 2010	31 Dec 2010		February 2011 on track. This is being delivered through the 'Re-Thinking Haringey' programme and the various consultations lined to budget reductions.	Jan Doust	Early Intervention	Prevention and targeted services intervening early so that needs are met earlier and without the need for statutory interventions
	Review composition of teams	01 Sep 2010	31 Dec 2010		February 2011 - On track.	Jan Doust		
	Ensure that teams are moving towards delivering multi-agency interventions and joined up	01 Jan 2011	31 Jul 2011		February 2011 - On track.	Jan Doust		








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needs.	approach							
10.10 (5.09) Ensure that the inadequacies identified by Ofsted inspections of childminders and childcare provision are addressed through training and communications	Evaluation of the impact of training completed	01 Jun 2010	31 Jan 2011		January 2011 - Achieved. Additional evaluations will be taken forward as part of the planning for future.	Ros Cooke	Early Intervention	All Ofsted inspections of childminders and childcare providers meet required safeguarding standards
	Determine further training needs and costs of continuing to fully fund safeguarding training requirements	01 Jun 2010	30 Apr 2011		February 2011 - On track. Childminders are taking up training and we have a good picture of their further training needs. However the impact of withdrawing the Childminding Development Officer posts may well impact on our ability to support in future	Ros Cooke		
10.11 (5.10) Develop an accreditation scheme for non-school settings	All non-schools settings completed self-assessment for accreditation	01 Nov 2010	31 Mar 2011		February 2011- On track. 95% of settings have completed assessments, those who have not are being followed up.	Ros Cooke	Early Intervention	All Ofsted inspections of childminders and childcare providers meet required safeguarding standards
	Accreditation visits to all settings	01 Jan 2011	28 Feb 2011		February 2011 - On track. Visits are underway.	Ros Cooke		
	Accredited levels for all settings agreed and published	01 Feb 2011	31 Mar 2011		February 2011 - On track. It may be decided that publication would be better done in September.	Ros Cooke		
10.12 (5.11) Develop and embed an understanding of child protection procedures within schools	Children & Young people's service holding school governors to account where safeguarding procedures are not being delivered correctly	01 Jun 2010	31 Jul 2011		To be replaced by 'actions put in place to assist schools to understand and embed child protection procedures'.	Bob Garnett	Early Intervention	All Ofsted inspections of childminders and childcare providers meet required safeguarding standards
	A clear set of expectations on the role of schools in early intervention and prevention developed	01 Jan 2011	31 Dec 2011		February 2011 - On track. Under review. Further work planned for new financial year.	Jan Doust		
11.01 (6.03) Safeguarding Champions scheme expanded to enhance the corporate parenting role	Review and re-launch Safeguarding Champion scheme across the Children's Trust	01 Sep 2010	31 Mar 2011		February 2011 - On track.	Marion Wheeler	Leadership and Governance	Increased ownership of and responsibility for CYP by senior managers across the partnership

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11.02 (6.05) Identify the role and capacity building requirements to enable voluntary sector support for safeguarding	Voluntary sector supported to capacity build as a result of findings from the Voluntary Sector Strategy and work of the Voluntary Sector Group	01 Dec 2010	31 Dec 2011		To be taken up by shadow Health and Well Being Board.	Peter Lewis	Leadership and Governance	Clear role for the voluntary sector with effective support and capacity building mechanisms in place
11.03 (6.06) Develop and communicate the roles, responsibilities and relationships of the LSCB, SAB and Children's Trust	Responsibilities for cross-cutting issues such as domestic violence determined and communicated	01 May 2010	31 Jul 2011		February 2011 - On track. Draft paper with outline recommendations has been discussed at LSCB/ SAB and Safeguarding Plan Steering group. Further discussions have taken place with the lead member / portfolio holders for Children's and Domestic Violence. Following structural changes within the council and the Council leader's governance review and the implementation of the forthcoming Shadow Adults and Children's Health and Well Being Board we will be in a position to determine and communicate the arrangements for Domestic Violence.	Kevin Crompton	Leadership and Governance	Clear governance arrangements that are understood across the partnership
	Joint protocol which underpins approach to Safeguarding of both children and adults specifically in relation to domestic violence and mental health developed (SCR Q Rec 1)	01 Jan 2011	31 May 2011		February 2011 - On track. Draft completed - needs further work and discussion at lead management groups during Spring.	Marion Wheeler		
	Review of Multi Agency Risk Assessment Conference (MARAC) to identify what work needs to be done by which Board to produce: 1 • A framework for a 'Think Family' approach that explicitly considers the needs of children (SCR Q Rec 3)	01 Jan 2011	31 Jul 2011		February 2011 - On track. Not yet started.	Marion Wheeler		
	Review of Multi Agency Risk Assessment Conference (MARAC) to identify what work needs to be	01 Jan 2011	31 Jul 2011		February 2011 - On track. Early discussions held.	Marion Wheeler		

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	done by which Board to produce: 2. The development of a clear, recorded meeting process that identifies actions, leads and timescales (SCR Q Rec 3)							
	Review of MARAC 3• A system for monitoring and scrutiny that can evidence an understanding of process and function and require action to be taken to address any areas of weakness (SCR Q Rec 3)	01 Jan 2011	31 Jul 2011		February 2011 - On track. Not yet started.	Marion Wheeler		
11.04 Re-design governance arrangements for Safeguarding Plan	Safeguarding Plan reporting arrangements mapped out and agreed	01 Nov 2010	31 Mar 2011		February 2011 - On track. Reporting arrangements to be agreed on 14th March.	Peter Lewis	Leadership and Governance	Clear reporting arrangements in place
11.05 Stream-line partnership meetings	Partnership meetings identified and stream-lined	01 Nov 2010	30 Apr 2011		Remove from the plan as all meetings are under review due to restructures.	Peter Lewis	Leadership and Governance	Output of partnership meetings maximised
11.06 Incorporate findings and recommendations from Ofsted's announced inspection of safeguarding and looked after children	Actions and milestones developed in response to Ofsted's finding and recommendations from the announced inspection	01 Feb 2011	30 Apr 2011		February 2011 - Achieved. New actions resulting from inspection findings incorporated into the refreshed Safeguarding and Looked After Children Plan.	Peter Lewis	Leadership and Governance	Partnership identifies and monitor actions need resulting from inspections
12.01 (7.05) Ensure the implementation of annual performance appraisal arrangements for all social work and health staff	Guidance and support provided to increase the number and quality of performance appraisals taking place	01 Dec 2010	31 Mar 2011		February 2011 - On track. Remains an issue. Plan for this to be drafted and discussed with C&F MT in March - including target completion rates, quality checks, review etc.	Philippa Morris	Capacity and Staffing	Staff have the skills required to effectively perform their roles
	Incorporate upward appraisal of managers	01 Nov 2010	30 Nov 2010		December 2010 - Achieved. Upward appraisal briefings and reminders for managers took place in November/December, including	Philippa Morris		

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					details on implementing upward appraisal. Uptake and impact remain a risk.			
	Incorporate reporting on appraisal completion within performance management framework	01 May 2010	31 Mar 2011		February 2011 - On track. On track to be included in the development of new performance monitoring arrangements.	Debbie Haith		
12.02 (7.08) Develop the Haringey Offer around resources, support, valued staff and the quality of the workplace. Enhancing working together (needs to reflect partnership not just Council)	Fully develop the Haringey Offer as a cross partnership offer based on the support and opportunities offered by a career in Haringey	01 May 2010	31 Mar 2011		Drop due to changed economic climate.	Philippa Morris	Capacity and Staffing	Potential new and agency staff view Haringey as the employer of choice
	Launch the Offer across the partnership	01 Sep 2010	31 Mar 2011		Drop due to changed economic climate.	Philippa Morris		
12.03 (7.09) Undertake self assessments against Social Work Taskforce "Health Check"	Programme of self assessments against SW Task Force "Health Check" developed at departmental, service and team level	01 Jun 2010	31 Mar 2011		January 2011 - On track. Delayed due to inspection preparation - to be completed by end of March.	Rachel Oakley	Capacity and Staffing	Social work staff feel valued through the provision of support, suitable workloads, systems and tools enabling them to perform to a high standard
	Health checks at team level completed	01 Jun 2010	31 Mar 2011		January 2011 - On track. As above.	Rachel Oakley		
	Health checks at service level completed	01 Jun 2010	31 Mar 2011		January 2011 - On track. As above.	Rachel Oakley		
	Health check at directorate level completed	01 Jun 2010	31 Mar 2011		January 2011 - On track. As above.	Rachel Oakley		
	Actions to address any issues arising developed and integrated within Safeguarding Plan through change control processes	01 Nov 2010	31 Mar 2011		January 2011 - On track. As above.	Rachel Oakley		
12.04 Review training and development in light of Munro	Training and development reviewed in light of Munro report	01 Dec 2010	31 Jul 2011		February 2011 - On track.	Rachel Oakley	Capacity and Staffing	Staff receiving training and development which is line with

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report								government changes
12.05 Identify alternative methods for service delivery for a time of reduced resources	Options for alternative service delivery developed (i.e. multi-agency working; customer journey mapping; shared services; place based budgets)	01 Jan 2011	31 Dec 2012		February 2011 - On track.	Peter Lewis	Capacity and Staffing	Service users receive effective services in a time of reduced resources
12.06 Develop innovative delivery methods and content for training	Alternative methods for delivering training (i.e. training managers to train staff on DV) outlined	01 Jan 2011	31 Jul 2011		Drop - To be picked up as part of learning and development strategy.	Rachel Oakley	Capacity and Staffing	Well trained and highly competent staff
	Training on forensic thinking and 'detective skills' for social worker developed and piloted with assistance from the Police	01 Dec 2010	31 Jan 2011		January 2011 - Not achieved. A course is in existence and is currently being remodelled to suit the training for both Police and Social workers. To be re-timed.	Chris Barclay		
13.01 (8.08) Develop CAF performance management	Performance management framework for CAF developed and implemented	01 Oct 2010	31 Dec 2010		December 2010 - Achieved.	Alison Botham	Performance Management	Partnership has a greater understanding of effectiveness of CAF
	Outcomes for children and young people who have been subject to CAF measured	01 Oct 2010	31 Mar 2011		February 2011 - On track. Will be agreed at March Integrated Working Strategy Group, scheduled for 1st March.	Alison Botham		
13.02 (8.05) Widen cross - partnership performance management	Review data collection within context of NHS reorganisation and ensure quality of data collection improved in all NHS Trusts	01 Jun 2010	31 Dec 2010		January 2011 - Achieved. The North Middlesex Hospital records specialist staffing and Child Protection training compliance, the Whittington Hospital completes adapted scorecard to suit hospital setting, Mental Health Trust records specialist staffing and Child Protection training compliance and GOSH in Haringey completes original safeguarding scorecard.	Julie Quinn	Performance Management	Performance management information effectively collected and analysed during a time of reduced resources
	Realign NHS Haringey's contribution following re-organisation and review performance management make up to ensure there is the capacity	01 Jan 2011	30 Jun 2011		February 2011 - On Track. Acute contracts contain requirement to complete the safeguarding scorecard. Population of scorecard will need to be agreed in the North Central London	Julie Quinn		

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					sector as reduced capacity from April.			
	Realign Haringey Council's contribution following re-organisation and review performance management make up to ensure there is the capacity	01 Jan 2011	30 Jun 2011		February 2011 - On track.	Peter Lewis		
	Realign Metropolitan Police Service's contribution following re-organisation and review performance management make up to ensure there is the capacity	01 Jan 2011	30 Jun 2011		January 2011 - On track. Ongoing.	Chris Barclay		
13.03 Develop interagency performance management model	Partnership safeguarding scorecard developed and agreed by LSCB Quality Assurance Subgroup	01 Dec 2010	31 Mar 2011		February 2011 - On track.	Debbie Haith	Performance Management	Robust approach to managing performance across the partnership supports attainment of our goals
	Partnership safeguarding scorecard launched	01 Apr 2011	30 Apr 2011		February 2011 - On track.	Debbie Haith		
13.04 Develop a programme of peer reviews of single agency information to test whether thresholds are being correctly applied	Audit toolkit for testing implementation of thresholds developed	01 Jan 2011	31 Mar 2011		To be replaced by QA framework actions.	Debbie Haith	Performance Management	Audits provide assurance that the most appropriate children and young people are receiving child protection services
	Audit programme for testing implementation of thresholds in place	01 Apr 2011	30 Apr 2011		February 2011 - On track. CAF audits to be included in review of audit programme, this revised themed programme will test multi agency application of thresholds.	Debbie Haith		
	Audit programme for testing implementation of thresholds in place	01 Apr 2011	30 Apr 2011		February 2011 - On track. As above.	Debbie Haith		
	Mechanisms put in place to monitor the effectiveness of the First Response Multi-Agency team (FR MAT) and lessons learnt from SCR Q used to inform the strategy for development of First Response team (SCR Q Rec 7)	01 Jan 2011	31 Mar 2011		February 2011 - On track. Underway - some delay in getting this started.	Marion Wheeler		
13.05 Develop a	System for recording and sharing	01 Jan 2011	30 Apr 2011		To be replaced by 'a system for	Debbie Haith	Performance	Partnership has an

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system for recording which case files have been audited across the partnership	which case files have been audited by the partnership developed and in place				collating, evaluating and reporting on audits (Ofsted Feb 2011)'. 		Management	improved knowledge of cases being audited
13.06 (8.07) Develop and monitor outcomes for children who have experienced Early Years services but are not subject to a child protection plan	Success Measures for Early Years interventions developed	01 Jan 2011	31 Dec 2011		February 2011. Lead amended from Jane Elias to Ros Cooke.	Ros Cooke	Performance Management	Improved outcomes for children and young people receiving Early Years services
	Method developed for gauging clients experience of Early Years services	01 Jan 2011	31 Dec 2011		February 2011. Lead amended from Jane Elias to Ros Cooke.	Ros Cooke		